



DERBY RECREATION

COMMISSION

ANNUAL REPORT 2025

*January 1, 2025 -
December 31, 2025*

MESSAGE FROM THE SUPERINTENDENT

Welcome to the 2025 Derby Recreation Commission (DRC) Annual Report. This report represents our collective achievements as a Board and staff and reaffirms our commitment to providing exceptional experiences in everything we do. The DRC serves all residents of the City of Derby and USD 260 in multiple areas of family and individual recreation, wellness and leisure services. 2025 was a year of strengthening the Derby Recreation Commission's foundation. We invested in updated employee, financial, and technology systems that improve communication, increase efficiency, and provide clearer information for staff, leadership, and the community. Additionally, the DRC Board established a dedicated facility development funding source to support future recreation spaces and long-term community needs. Thoughtful planning like this ensures we are not only serving Derby today, but preparing for the opportunities and growth of tomorrow.



A handwritten signature in black ink, appearing to read 'Chris Drum'.

Chris Drum
Superintendent

As we look ahead to continued growth and opportunities in 2026, the Derby Recreation Commission remains committed to strengthening programs, facilities, and services that support wellbeing and connection throughout our community.

WHO WE ARE

32 Full-Time Employees	3 Facilities	7,647 Avg. Monthly Members
354 Part-Time Employees	6K Programs Offered	6 Program Areas
634 Volunteers	\$26K In Scholarships	10 Intergovt. Agreements

OUR BOARD

The DRC Board is the policy making arm of the DRC who embody a commitment to public service and a familiarity with the members and the spirit of our local community. The Board meets on the second Tuesday of every month to provide direction and support of the organization's mission, services, policies, and programs and to make policy decisions for the short term and long-term success of the Commission. We would like to extend our sincere gratitude to our Board of Directors for their unwavering support and service to Derby and USD 260 communities.



Eric Tauer
Chairman
City of Derby Appointee



Ken Boote
Vice Chair
City of Derby Appointee



David Sowden
Secretary
USD 260 Appointee



Rick Ruff
Board Member
At Large Member



Brent Renberger
Board Member
USD 260 Appointee



OUR MISSION

Creating happiness and lifelong personal growth.

OUR VISION

Inspire the highest quality of life through exceptional experiences.

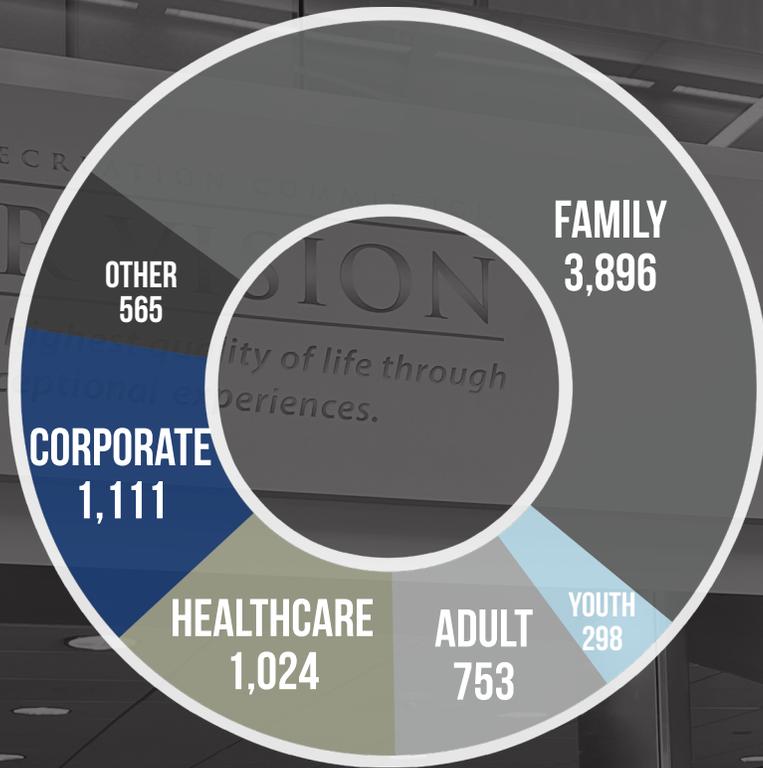
OUR CORE VALUES

WE BELIEVE IN...

- Serving Others
- Teamwork
- Driving Change
- Being Unique
- Genuine Communication
- Embracing Community

FACILITIES

MONTHLY MEMBERSHIP BY CATEGORY



AVERAGE MONTHLY MEMBERSHIPS



FACILITY IMPROVEMENT HIGHLIGHTS

DERBY RECREATION CENTER

- Pool ductwork painted
- Racquetball lights upgraded to LED
- Extensive planning for indoor pool deck and gymnasium courts rehabilitation projects
- Pool filter room sump pump replaced
- Pool heater booster pump replaced
- Compressor replaced for HVAC unit servicing Studio R
- Gym & Fitness Center chiller compressor replaced
- Gym floor scuff and coat maintenance
- Elevator floor carpet replaced with non-slip flooring
- Loading dock concrete repairs completed
- Fitness equipment upgrades completed for fitness center

OAKLAWN ACTIVITY CENTER

- Gym floor scuff and coat maintenance
- Roof patched and repaired as needed

HUBBARD ARTS CENTER:

- Indoor painting refresh completed in main rental areas and corridor to art studios

FLEET:

- Fleet graphics updated on all vehicles and buses

GROUNDS:

- Installed a new LED sign on Woodlawn Blvd.
- North entrance area landscaping updated

RENTALS

96

DRC Pool Rentals



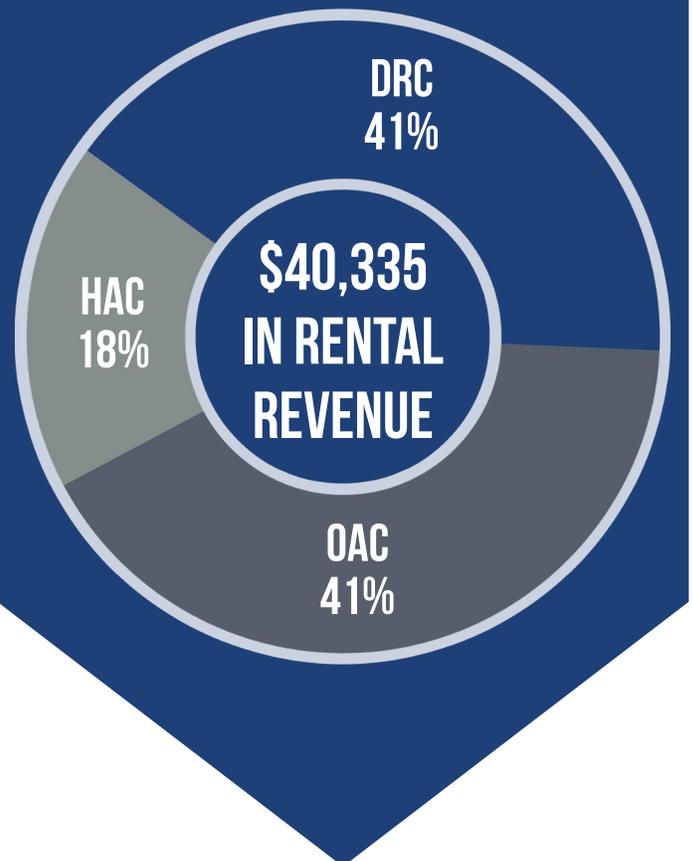
197

OAC Rentals



45

HAC Rentals



PROGRAMS



139

New Programs Offered



179K

Program Attendance



AQUATICS

241 PROGRAMS | 1,864 REGISTRATIONS

This year, we saw an increase in attendance at our Egg Dip and Spooky Swim family swim nights.

In 2025, we served 1,509 swim lesson participants and certified 330 individuals in lifeguarding, CPR and other safety trainings. We also had four Lap Dawg participants achieve milestone miles.



ART

251 PROGRAMS | 1,250 REGISTRATIONS

2025 was a milestone year for the Hubbard Arts Center as we proudly celebrated our five-year anniversary. Community members were invited to experience firsthand all that we have to offer. From performances and exhibits to classes and special events, the Hubbard Arts Center continues to grow into a vibrant creative hub.



CULINARY ARTS

167 PROGRAMS | 899 REGISTRATIONS

In 2025, we saw continued growth with our Free Spirits cooking program, where participants practiced hands-on cooking skills in a supportive environment.

We also saw strong engagement in our youth summer culinary camps with 124 registrations.



FITNESS

4,954 PROGRAMS | 48,464 ATTENDANCE

In the past three years, participation in our senior classes have grown by an impressive 240%

In 2025, we also introduced the Inbody Challenge, which was the first challenge offered to our DRC members using our in-house composition system.



SPECIAL PROGRAMS

84 PROGRAMS | 8,021 ATTENDANCE

This year we had significant increase in attendance at Oaklawn events like Superhero Saturday with 212 attendees, Back to School Carnival with 125 attendees, and Santa's Workshop with 136 attendees (compared to 67 in 2024).

Free Spirits participation was up in registration or maxed out in all 6 sports offered.



SPORTS

167 PROGRAMS | 5,967 REGISTRATIONS

Flag football has had a 78% increase in participation since we started offering both a Spring and Fall league in the last three years.

In 2025, we increased the pickleball programs to offer several different lessons for different skill levels as well as offering youth lessons.



WELLNESS

55 PROGRAMS | 235 REGISTRATIONS

This year's Wellness Expo featured 22 vendors, and about 100 people were in attendance for the event.

We relaunched the Derby Health Collaborative this year to focus on community wellness efforts.

The Lord's Diner served 27,969 guests in 2025, averaging 107 meals a day.



OUTREACH

236 PROGRAMS | 4,599 ATTENDANCE

In 2025, we partnered with Citizens Bank, KS Association of Court Reporting, Derby Senior Center, Wayland Associates, and more.

Citizens Bank Outreach had over 200 attendees participate in chair yoga and meditation.

ROCK RIVER RAPIDS

TOTAL ATTENDANCE

100,028

2023

131,225

2024*

99,876

2025

140

Jobs Created

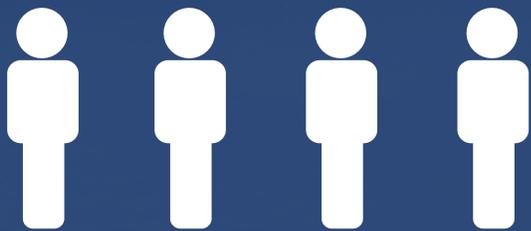
85°

Average Temperature

183

Rentals

*includes After Hour & Otter Parties



13.2K

Program Attendance



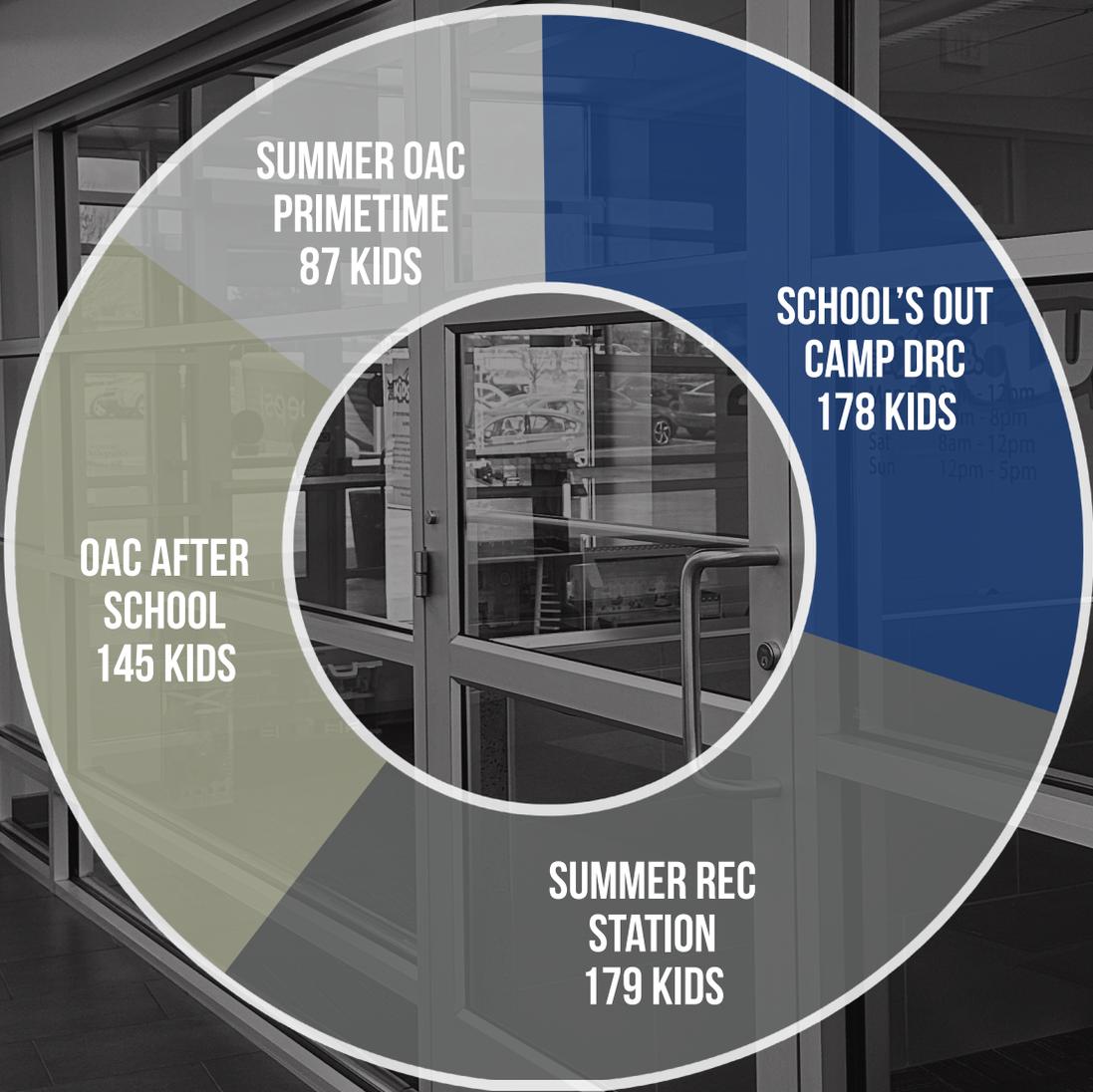
142

Programs Offered

*ROCK RIVER RAPIDS PARTICIPATED IN THE SUNFLOWER SUMMER PROGRAM IN 2024

YOUTH SERVICES

589 K-5 KIDS SERVED THROUGH DRC CHILD CARE PROGRAMS



505

Average DNMS Bus Usage Per Month



1,074

Average Kids Club Check-ins per Month

PARTNERSHIPS

\$27,600 IN SPONSORS

THANK YOU TO OUR SPONSORS!

- Bicycle Exchange
- BRG Precision Products, Inc
- Chick-fil-A
- Citizens Bank of Kansas
- Chuck & Dons
- Derby Community Foundation
- Decarsky Foundation
- Derby Derm
- Derby Family Med Center
- Derby Jr. Football
- Don Hattan Derby
- Derby Optimist Club
- Edward Jones
- El Paso Animal Hospital
- Five Star Mechanical
- La Hacienda
- Little Busters
- Mid America Orthopedics
- Morrison Roofing and Solar
- Pepsi
- River Valley Tri Club
- Rockin Rico's
- Skincare by CM
- Security 1st Title
- VESH
- Walmart

COMMUNITY PARTNERS

Thank you to these organizations for their partnerships in 2025!

- BMO Bank
- City of Derby
- Challenge Foundation
- Common Grounds Producers & Growers
- Derby Chamber of Commerce
- Derby Community Food Pantry
- Derby Community Foundation
- Derby Junior Football
- Derby Public Schools
- Derby Public Library
- Derby Senior Center
- Exploration Place
- Grace Med
- Julie Olmsted Insurance and Financial Services
- Junior Achievement
- K-State Research & Extension
- Kansas Food Bank
- Local Health Equity Action Teams
- Mental Health America
- NexStep Alliance
- Oakview at the Park
- Oaklawn Improvement District
- Salud & Bienestar
- Sedgwick County Health Department
- Sedgwick County Sheriff's Office
- SHICK
- The Lord's Diner
- Wichita Animal Action League
- Wichita Riding Academy
- WSU Tech

DRC BY THE NUMBERS

REVENUE	2025	2024	2023
Mill Levy	\$4,371,513	\$4,273,640	\$3,968,941
Rec Centers	\$1,343,189	\$1,265,247	\$1,239,504
Youth Programs	\$548,181	\$561,581	\$770,556
Adult Programs	\$196,568	\$216,343	\$220,053
Interest	\$125,880	\$169,670	\$153,634
Outdoor Maintenance	\$40,177	\$35,870	\$49,320
Other	\$15,494	\$26,514	\$23,846
TOTAL REVENUES	\$6,641,002	\$6,548,865	\$6,425,855

REVENUE HIGHLIGHTS

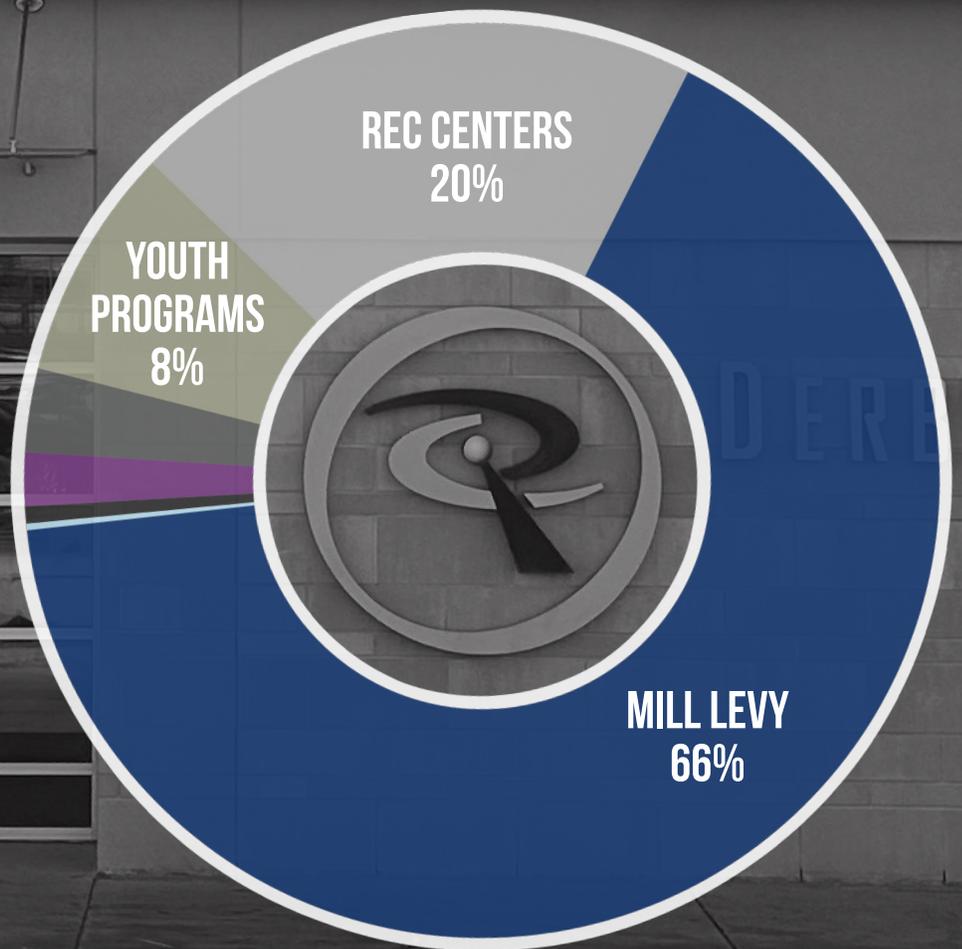
- Significant covid recovery funding ended in youth programs in 2023
- Rec Center Membership Revenues were up 2.1% in the 2025 calendar year
- The DRC Board earmarked .25 mills dedicated to a facility development fund in 2025

ADULT PROGRAMS
3%

INTEREST
2%

OUTDOOR MAINT.
>1%

OTHER
>1%

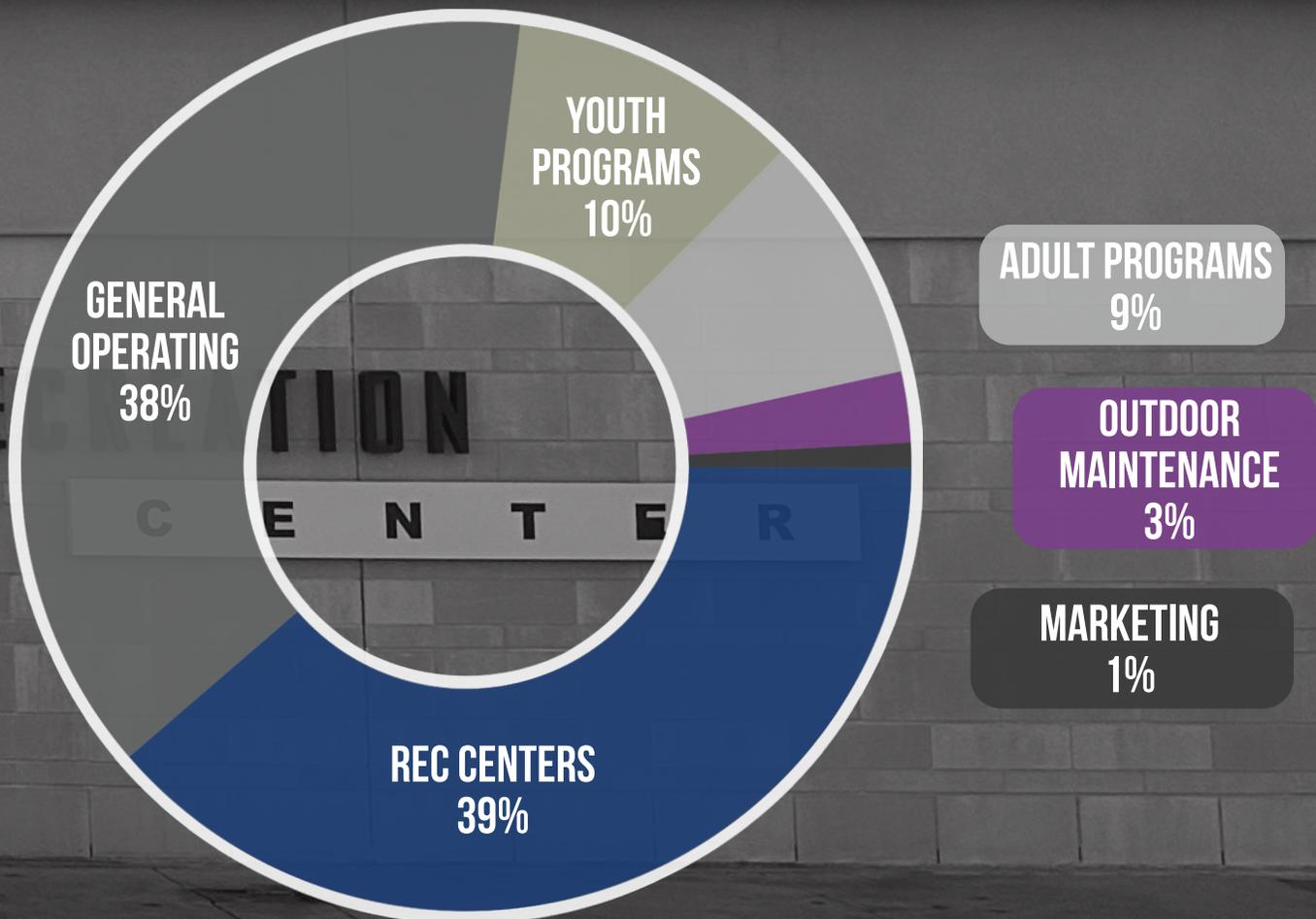


EXPENDITURES

	2025	2024	2023
Rec Centers	\$2,605,159	\$2,678,411	\$2,470,509
General Operating	\$2,581,302	\$2,548,468	\$2,279,843
Youth Programs	\$713,613	\$777,158	\$758,807
Adult Programs	\$611,363	\$471,663	\$443,387
Outdoor Maintenance	\$174,239	\$156,387	\$172,211
Marketing	\$61,422	\$156,317	\$152,616
TOTAL EXPENDITURES	\$6,747,098	\$6,788,405	\$6,277,374
OVER/UNDER	(\$106,097)	(\$239,540)	\$148,481

EXPENDITURE HIGHLIGHTS

- Marketing salaries moved to GO in 2025
- The DRC Board implemented staff wage increases in 2025 based on the results of a comprehensive wage study
- Despite negative revenues for Calendar 2025, the DRC had a positive balance of \$109,810 for the 24/25 fiscal year



PREPARING FOR GROWTH

The Derby Recreation Commission made substantial improvements to its administrative infrastructure in 2025.

First, it completed an upgrade of its personnel and payroll software systems to help facilitate hiring and communication with its nearly 400 employees. Employees can now manage many employee functions, such as group communication, clocking in and out, and time off requests with a simple mobile app. Additionally, administrative processing of personnel and payroll has become much more efficient, making better use of employee resources.

Second, the DRC upgraded its financial system. DRC employees have more timely and more manageable financial data. The system was designed to provide more understandable and transparent data for DRC management, the DRC Board and the broader community.

The DRC also upgraded its IT system with improved security and a system that allows remote, real-time diagnostics and troubleshooting. This upgrade added individual workstation backup and threat monitoring.

The DRC Board approved an additional full-time Sports Coordinator position to serve the expansion of the Derby parks system.

Lastly, the DRC Board elected to dedicate .25 mills to a Facility Development fund for the purpose of future DRC facilities. The fund is projected to raise about \$159,000 in the 25/26 fiscal year.

ECONOMIC IMPACT

\$3M

Annual spending generated through DRC sports tournaments

\$8.6M

Healthcare cost savings for rec center members* under 65

\$4.8M

Healthcare cost savings for rec center members* over 65

\$4.7M

Annual spending generated through Rock River Rapids

Calculations provided by Kansas Recreation and Parks Association Economic Impact Calculator.

AWARDS & RECOGNITION



ROME BRUCE
2025 PART TIME
EMPLOYEE CHAMPION



TODD HACKLEMAN
2025 FULL TIME
EMPLOYEE CHAMPION



ERIC SEYB
2025 SEASONAL
EMPLOYEE CHAMPION



SUSIE WILKES
2025 TRINA BAUER INSPIRATIONAL
WELLNESS AWARD WINNER



JASHA DOHM
2025 VOLUNTEER OF THE
YEAR

VOLUNTEERISM

9,663

Volunteer Hours

634

Volunteers

\$298K

Total Value to DRC

SERVICE ANNIVERSARIES

30 Years:

Todd Hackleman
Caryn Hendry

25 Years:

Tim Hicks

20 Years:

Derek Smith

15 Years:

Mandy Baker

10 Years:

Nicole Rethmeier

5 Years:

Collin Engels

Craig Farley

Alicia Looney

1 Year:

Misti Gladman-Freerks

Tracey Stump

Donna Bates

Gina Baxter

Chele Behrens

Alexis Coslett

Gracie Crowe

Kalie Dudeck

Madilyn Grady

Audrianna Guerra

Linnea Hanson

Lakyn Pappan

Maddie Taylor



DERBY RECREATION

COMMISSION



801 E Market St. Derby, KS 67037



316.788.3781



DerbyRec